UCAPAWA

"AN INJURY TO ONE IS AN INJURY TO ALL"

UNITED CANNERY, AGRICULTURAL, PACKINGHOUSE AND ALLIED WORKERS OF AMERICA-CIO

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CITRUS DRIVE GETS NEW HOME

Fullerton, Calif.—Standing proudly in front of the new headquarters of the Citrus Workers Organizing Committee are three of the leaders of the CWOC drive here: Jim Stives, Int. Org.; Pat Verble, Int. Rep.; and Dave Forbes, Int. Rep. Luisa Moreno, Int. Vice-Pres., who heads the CWOC, could not be present at the opening meeting in the new headquarters due to illness.

Verble, Forbes and Moreno are experienced leaders of the Union in the fruit and vegetable industry on the West Coast; and Stives, a native of Fullerton, was formerly an organizer in the CIO Oil Workers union.

The opening of these new headquarters for UCAPAWA at 404 South Spadra was regarded as very successful by members and organizers of the CWOC. The meeting held here on July 7 officially opened the drive for organizing all Citrus shed workers in Orange County. It was attended by members of Libby, McNeil Packing Corporation in Fullerton, Bruston and Sagus Processing Plant in Santa Ana, and citizens of Fullerton. As a result, CIO's position was well strengthened and much enthusiasm for the drive was shown.

CIO AND THE PEOPLE

The main speaker of the evening was James G. Thimmes, President of the California CIO and Director of the United Steel Workers of America, District 38, who gave an inspiring talk on the history of the CIO and what the Union will mean to the various towns and communities throughout Orange County. He also reported on the CIO's Political Action Campaign and what it holds for the common people of America.

The affair was also highlighted by the appearance of Donald Henderson, International President of UCAPAWA who pointed out that it was the patriotic duty of all workers to belong to trade unions in order to further the war effort and insure post-war security. Both of these prominent labor leaders stressed how important it was that the workers of Fullerton, through their Union, take part in all Community affairs such as, blood giving, War Relief, Bond buying, etc.

CIVIC LEADERS SPEAK

Present and addressing the audience was the representative of the Mexican Consulate from Los Angeles, Santigo Campbell, and the head of Fullerton's Fifth War Loan Drive, A. F. Holve.

The guests and speakers were welcomed and introduced by Dixie Tiller, Regional Director and International Vice-President of UCAPAWA-CIO.

Prominent National Leaders Join New Political Committee

Washington, D.C.—Outstanding progressive leaders in the nation joined with labor this month in organizing the National Citizens Political Action Committee, dedicated to the election of President Roosevelt and a liberal Congress.

Formation of the new committee was announced here by chairman Sidney Hillman, who also heads the CIO Political Action Committee. Hillman stressed that the CIO PAC would not pass from the scene, but would continue and intensify its activities. He said the NCPAC had been organized to invite all progressive Americans to lend support—both spiritual and financial—to the cause of liberal government.

TO RAISE FUNDS

Hillman asserted the committee would sponsor a nationwide campaign for voluntary contributions among the CIO membership and the general public. The funds raised, he said, will finance an all-out campaign to return President Roosevelt to the White House and send liberal men and women to Congress. Direct contributions to the campaigns of candidates, it Hillman added.

Reminding that the issues in the November elections would decide the future not only of the nation but of the world, Hillman warned that a victory for the Republican party would be a national catastrophe. He said:

"No greater disaster could befall the American people than permitting this group to come to power."

Hillman asserted Herbert Hoover and the Old Guard had captured the leadership of the Republican party, "stifling every progressive voice," and their program rejected international collaboration and full employment after the war.

PEOPLE'S PROGRAM

In contrast, the people had brought forth another program, Hillman declared. Terming it a people's program which calls for speedy and uncompromising victory over the enemy, complete extermination of fascism, enduring peace based on collaboration among the United Nations and a planned program to guarantee full employment, Hillman emphasized that President Roosevelt had led the nation toward this goal.

"Millions of Americans from every walk of life . . . recognize in President Roosevelt a true people's candidate—a candidate of all people irrespective of party, irrespective of station in life. It is up to them—to the people—to do the campaigning which will assure the election of this people's president and of a Congress which will support his policies."

UNITED ACTION

Labor's interest in the 1944 elections is the interest of all Americans and our goal can only ed participation of progressive Americans of every group, Hillman continued. That is why the NCPAC has been set up—to give all progressive Americans an opportunity to aid, he said.

A representative executive committee will carry on the work of the National Citizens Political Action Committee, Hillman concluded. This committee follows:

Sidney Hillman; R. J. Thomas, president of the United Automobile Workers; Clark Foreman, president of the Southern Conference for Human Welfare; James G. Patton, president, National Farmers Union; Elmer G. Benson, former governor, Minnesota; Van A. Bittner, assistant to the president, United Steelworkers of America; Morris L. Cooke, consulting engineer, Philadelphia, Pa.

Also Freda Kirchwey, publisher, The Nation; James Loeb, executive secretary, Union for Democratic Action; James H. McGill, McGill Manufacturing Company; Philip Murray, president, CIO; Robert C. Weaver, noted Negro expert on race relations; A. F. Whitney, president, Brotherhood of Railroad Trainmen.

Roy ... will serve as vice-chairman ... secretary.

Other members of the National Citizens Political Action Committee include outstanding liberal leaders, businessmen, university professors, authors, editors, actors and trade union leaders.

(See page 2 for the program of the NCPAC.)

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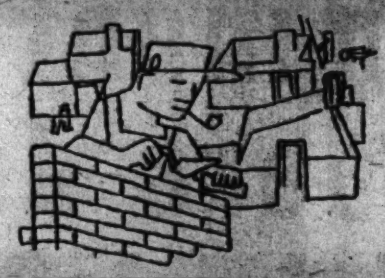
HUNT AND CONTINENTAL SCORE $21,000 IN WAR BONDS

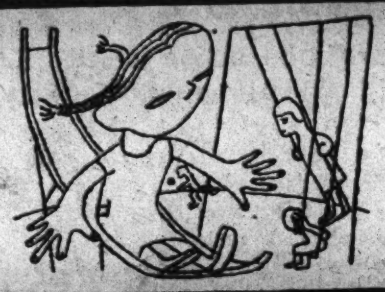
Fullerton, Calif.—The members of Local 2 demonstrated their "win-the-war" spirit with cash on the line, according to Dave Forbes, Business Agent. Their Fifth War Loan drive went over the top in both the Hunt Bros. Cannery where the fifteen thousand dollar quota was oversubscribed, and at the Continental Can. Co., where the quota of six thousand dollars was met long before the deadline. Over half the Bonds sold at the Hunt Bros. Cannery were sold by Steve Lovering whose son was lost while serving with the armed forces in the South Pacific. At the Continental Can Co. (picture at left) the Bond sales force were (l. to r, Earl Gibson; Bessie Raymond; Mr. Edgar (Personnel Manager); Birdie Carothers; and Andy Fritts. Mr. Edgar and Mr. Loeper (General Factory Manager of the plant) played a very active role in the drive. The Hunt Bros. Cannery workers who composed the Bond sales force were (picture at right, reading l. to r.) Mr. Dan Baurac (of the management); Mildred Dakovich; Bill Stidham; Marie Drum; Mildred Bean; Carmen Lamas; Melvin Martin; Steve Lovering; and Bob Simpson. Mr. W. J. Burnett, Personnel Director for the Hunt Bros., and Mr. Baurac took an active part in the drive, while Mr. Brooks, Vice Pres. of the Cannery contributed generously.

THE ROOSEVELT RECORD

JOB LINES, NOT BREAD LINES



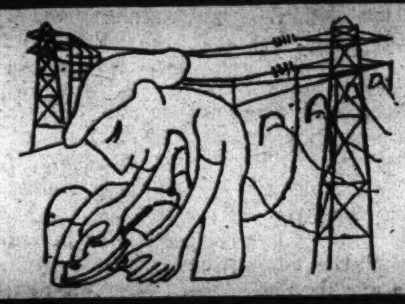
UNION RECOGNITION



HOMES FOR WORKERS

CHILDREN'S "NEW DEAL"

FARMERS' SALVATION



FINANCIAL REFORMS

VAST PUBLIC WORKS

The Roosevelt record is one of continual aid to the American people. Under Roosevelt, workers' lines replaced bread lines. Employment rose from 37 to 45 millions. The Wagner Act ushered in collective bargaining. Labor's rights were recognized and protected. Low-cost housing for workers followed. The HOLC saved a million homes.

In the Republican 20's, child labor, slums and sweat shops were rampant. Under Roosevelt, slum clearance projects gave the children play space and sunshine. Under the Farm Security Administration, 650,000 small farmers were freed from the shackles of farm tenancy. Climaxed by Hoover, bank failures totaled 5,770. Roosevelt restored confidence, eliminated failures and insured all depositors. "Public works for the people's benefit" said Roosevelt. The New Deal did this. Remember the reduced electricity rates the TVA brought?

From Music To Politics— Tobacco Workers Get .Busy

By Eleanore Hoagland, Educational Director, TWOC

Winston-Salem, N. C.—Movies, swimming, softball, music, political action—the new Educational Department of the Tobacco Workers Organizing Committee here finds itself in a whirl of work and activity!

On June 24 and 25, two delegates were sent to the Workers Education Conference which was sponsored by the Southern School for Workers. Sister Martha Moses and Sister Lucy Mae Peoples were our representatives. Some 121 folks, coming from CIO, AFL and Typographical Unions, attended this Conference. Sister Peoples was elected to serve on a committee of 13 to plan next year's Conference. Both delegates are being kept busy telling about the Conference to our local Union meetings.

STREAMLINED PAC

The Political Action Committee, which did such a good job of getting folks registered for the local primaries, met this past Saturday and made very definite plans to enlarge and reorganize itself on "streamline-lines" in order to function better. More of this at a later date!

The Athletic Committee is a new one in the Department. Brother Austin Benjamin is Chairman. Other members are Bros. Carl Claud, Odell Saunders, W. B. Betting, Jule Marshall and Sister Virginia Saunders. More folks are to be added to this Committee as they are found. The Committee is more than rushed now. It's first activity was swimming. Classes are being held at the City Park Pools in cooperation with the City Recreation Department.

GIRL ATHLETES

Because of the good time they had at the picnic last month, the girls wanted to start softball (baseball). Six teams have been organized with a total of 90 players and they are busy now practicing and playing ball. Again the City Recreation Department is cooperating with us.

The games and some of the practice are held at the 14th Street City Park. Here we not only have the ball diamond, but also the use of the showers—and anyone who has ever played ball in the Summertime knows how welcome a good shower is after a hard game.

Not wanting to let the ladies get ahead of them, some of the men have asked for ball games, too, and so far one team has been organized. More teams are in the process of getting started.

CIO CHORUS

A Music Committee has been organized under the Chairmanship of J. Garfield Wilson, with Bros. Matthews, Gary, Ellis, Lindsey, Royal and Barnhill, and Sister Laura James helping. They are starting a CIO Chorus and will also help in introducing new songs to the Union.

We are doing a bit of experimenting with movies! Everyone likes to go to the movies, so we have asked the Office of Flying Safety, U.S.A., to show us the "Why We Fight" series.

On the first Friday, we will have a double feature—"Prelude to War" and "Nazis Strike"; next Friday, we will have "The Battle of Britain," and the third Friday will have "The Battle of Russia."

The movies are free to our membership, but due to the limited seating capacity of any of our halls, we have had to issue tickets. If this series of movies is successful, we will have other films of similar nature — entertaining as well as educational.

The Key To Victory

• Program of the National Citizen's Political Action Committee

THIS is the program of the new National Citizen's Political Action Committee as stated by Sidney Hillman, head of the new citizen's group, and of the CIO Political Action Committee.

Many prominent leaders throughout the nation have given the program their fullest support. It is an example of the type of cooperation regardless of class, color, or religion that will enable us not only to give our best services to the war effort, but also to mobilize our collective strength to solve the many problems that face us with regard to the postwar period. Such cooperation is the key to victory and security:

- **To secure the fullest participation by all persons of voting age in the 1944 elections because we have the fullest confidence in the good sense and judgment of the American people and know that a big vote is always a wise vote, a progressive vote.**
- **To unite all workers, farmers, businessmen and professional people who share our purposes for effective political action.**
- **To bend every effort to re-elect President Roosevelt.**
- **To secure the election of Congressmen, irrespective of their formal party affiliation, who subordinate partisan interests to the national welfare and who are committed to the full support of the program and policies of the Roosevelt administration.**

What Is the PAC?

1. ***What is the PAC?***
   The PAC stands for the Political Action Committee, established by the CIO in November, 1943.
2. ***Is the PAC a "Third Party" or a "Labor Party"?***
   No. The PAC is neither a Third Party nor a Labor Party. It is not a political party.
3. ***Is the PAC in any way connected with the Democratic or Republican Party?***
   No, it is not. But the PAC will support any candidate of either party if he is in accord with the PAC objectives.
4. ***Is the PAC for Labor alone?***
   No. Mr. Philip Murray, President of the CIO, specifically stated: "For the first time in American history, the forces of labor are now setting up a nation-wide organization to protect the political rights of the working man, as well as the rights of the returning soldier, the farmer, the small business man, and the so-called 'common man.'"
5. ***Why was the PAC organized now—not before?***
   Because never in our history has America faced so many difficult problems which can be solved only through political action on the part of the people.
6. ***Why couldn't the PAC wait until after the war?***
   Because the PAC is needed to help win the war; and it must also help plan for full employment after the war. This must be done now. Later—it will be too late.
7. ***Is the PAC just an "against" party, fighting against reaction?***
   The PAC is not a party. It is a "Committee" or an organization to educate the people to use their votes or their political strength for protection of their rights and their interests. It is against every reactionary force. But it is not just against something. It is definitely for a positive program.
8. ***If it isn't just against reaction, what is its positive program?***
   It is first of all for a complete victory over the Axis and the destruction of fascism. Then it is for: (a) All-out aid to the returned servicemen; (b) Full employment after the war at fair wages; (c) Good housing, medical care, and schooling for all our people; (d) Equality of opportunity for all, regardless of race or religion; (e) A just and adequate Social Security system for the aged, the sick, the unemployed, the crippled, the orphaned and the widowed; (f) All-out planning for a lasting peace.
9. ***Does the PAC have a "Platform" in 1944?***
   Yes. The platform (printed in the July 1 issue of the News) goes into great detail as to what the people should learn to expect and demand in order to guarantee a peaceful and prosperous America.
10. ***How does the PAC Platform differ from other platforms?***
    It not only tells the people just what we need and what we ought to have. It does not merely make the convenient promises of an election year. It tells specifically how the people can go about to get those objectives. It is truly a People's Platform.
11. ***Does the PAC cooperate with non-labor groups?***
    Of course it does—as, in fact it is already receiving the support and cooperation of many progressive, patriotic groups as indicated by the new National Citizens PAC (see page 1 for story). All men of good will can and should help the PAC activities.

The CIO Political Action Committee has been organized for the sole purpose of educating the people on their political rights and how to use them to improve their own conditions and to help banish poverty and the fear of poverty from our land.

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Grain Processing News

"We Educated The Boss," Retiring Steward Says

By Agnes Dvorak, Press Agent

Cedar Rapids, Iowa—Maude Thomas, Chief Shop Steward for women, retired as Chief Steward at the membership meeting of Local 110 of July 10.

MAUDE THOMAS

Sister Thomas is a pretty lively person, with her heart in the Union. As her picture shows, she looks much less than her 55 years. She is retiring because she found work in the plant too heavy for her to handle and feels that she has reached the age when she should not have to work so hard. The pension plan here at the Quaker Oats allows for "early retirement" for women, that is, they can take the pension at 55 years years if they wish. Hours at the plant for women are now 10 hours per day—50 hours per week.

Sister Thomas is a charter member of Local 110, and has worked at the plant almost 17 years. Her son Alvin is a Staff Sergeant somewhere in Italy.

Just before retiring, Sister Thomas was working on perforating wrappers, a man's job. Before that she was a packer, and also filled other jobs. The last day at the plant just before lunch, the supervisor came to her and told her that she need not work in the afternoon but take the afternoon off to visit around the plant, which she appreciated.

Recalling some of the many grievances Sister Thomas has settled, she mentioned especially the time they asked the supervisory head to post new jobs, so that the older workers would have a chance at them before new people were brought in, and they were told "don't make me laugh right to your face."

"We really educated them" said Sister Thomas explaining that the Company did not "go" for this at all at first, but were finally persuaded. Now they admit that it's only fair and beneficial both to the workers and management.

"We've put a lot of work into the Local, and if there's any way I can help even if I am not a member any more, I'm going to help," said Sister Thomas.

Agnes Vicko was appointed, at same membership meeting to take Sister Thomas' place as Chief Shop Steward for women.

Notes from the Locals

Buckeye Looks Up

19 Memphis, Tenn.—We were not able to secure a checkoff at Buckeye-Jackson, because the Company would not recognize the Union. Through Brother Reuel Stanfield, our organizer, Local 19 has succeeded in getting the dues paid. There are 39 delinquent members on weekly checkoffs at Buckeye-Jackson, with a total of $588.75 to be collected within the next six weeks.

Local 19 is very proud of our organizer, Brother Stanfield.

By Anna J. Brown, Press Agent

Mourn Death of Pres.

101 York, Pa. — The International Office, in behalf of the Union, sent flowers and extended sympathies to the members of Local 101 on the death of their President, Raymond Little, who died on Monday, July 17 at 5:30 P.M.

New Officers

125 St. Joseph, Mo. — The following are the newly elected officers of Local 125:

James O. Haley, Pres.; Delvo D. Cranor, Vice-Pres.; Julia B. Hines, Fin. Secy.; Babette LeFlore, Rec. Secy.; Walter Brown, James R. Stewart, Fred L. Watts, Trustees; Henry Obersteadt, Floor Guard; Clarence J. Sollars, Chief Steward for Men; and Mary E. Ellis, Chief Steward for Women.

5c Increases

166 Marshalltown, Iowa — The Regional War Labor Board granted 5c an hour increase in wages to the employees of the Marshall Canning Company. The increase is retroactive to April 1, 1944. All canneries will be granted 5c increases for seasonal work in this area.

By Homer L. Sivers, Int. Rep.

Good Member Dies

207 Brooklyn, N. Y.—The International Officers, in behalf of the Union, extends their sympathies to the members of Local 207 and to the family of Augistino Cardillo, age 52, who died in July. Brother Cardillo was on the Executive Board of Local 207 and had worked for Hills Bros. Co. for 28 years as a first class carpenter. He was also Shop Steward of the Maintenance Dept.

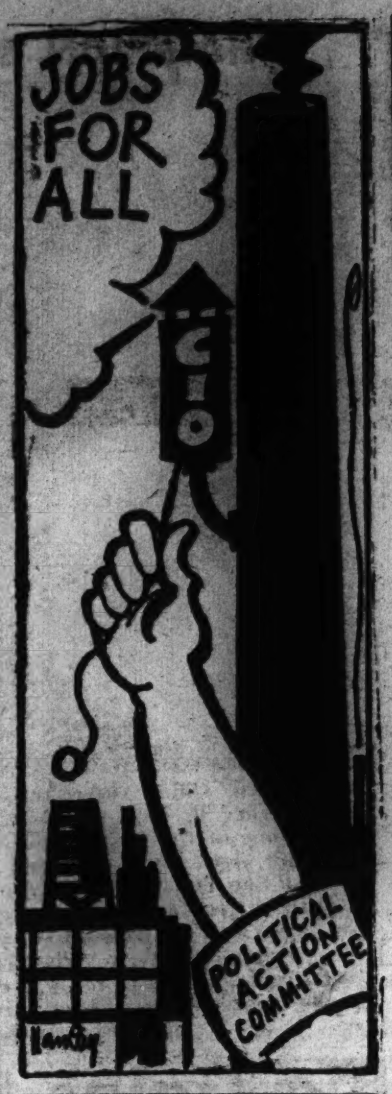
Quaker Oats Local Requests Increases

Depew, N. Y. — A 7c per hour wage increase, retroactive to Sept. 14, 1943, for the employees of the Quaker Oats plant here has been requested of the WLB in a joint plea by Local 115 and the Company. The WLB has already approved a 4c increase retroactive to Feb. 3, 1944, but the Union feels that a more favorable decision can be won.

The night shift workers here have already been awarded a 3c per hour bonus by the Board.

FDR Took Us Out of Rut, Says Myrtle

Oskaloosa, Iowa — "The people will be making a mistake to elect Dewey," says Sister Myrtle Nicholson, former Fin. Secy. of Local 155. "To think that people are hollering for a new President to replace Roosevelt. I think Roosevelt is the only man for the White House. I don't see any reason to change horses in the middle of the stream. I lived under the Hoover administration, and we had bread lines then. Roosevelt took us out of the rut and gave us the right to organize."



Local PAC's

We continue the list of Local Political Action Committees. Has your Local PAC been listed yet? If not, send the names in to the News.

78 Watsonville, Calif. — Chas. Feller, Lee Gaylor, Mabel Pacheco, Edward Coffman, Ola and Oryille Elders, Walter and M. Sims, Lou Flores, Bobbie Westphal.

125 St. Joseph, Mo. — Fred L. Watts, Virgil H. Smith, James R. Stewart, Rex L. Brooks, H. V. Cline, Louis P. Jensen.

120 Akron, Ohio—R. L. Garland, Elder Fisher, K. D. Loy, Alfred Minns, Boyd Wallen, Joe Wall.

Organizing, Politics Mix In Area Council

By Dixie Tiller, Regional Director

Los Angeles, Calif.—Setting before itself the objective of putting into action the decisions of the International Executive Board, the second meeting of the California-Arizona Regional Conference held here July 9th unanimously approved the recommendations made by the International Board at its June meeting.

International President Donald Henderson attended the Conference, and in addition to contributing to the solving of our local problems, made very clear the importance of gearing all our activities to the carrying out of the promises of Teheran.

The future can be better or worse depending on what we do in our day to day and month to month work. Great stress was put on the urgent need for political action and special praise was given Locals 78 and 306 for the excellent work they did in the primaries last April.

SCHOOLS PLANNED

Trade Union Schools, of particular interest to Shop Stewards, but open to all workers, are being planned in conjunction with the Peoples' Educational Center for Fullerton, Local 2 & CWOC; San Diego Local 64; Los Angeles Local 3, and a school for Local 78 this fall in Imperial Valley. The California Labor School will conduct the same sort of school in Salinas for Local 78. More details on the type of course to be given will appear in a later issue of the NEWS.

SUPPORT MINORITIES

It was voted to contribute $50.00 per month to the Minorities Committee of the California CIO Council to help them with their program adopted at the last meeting of the State CIO Executive Board. The program is very similar to the one proposed by UCAPAWA but with special emphasis on the problems of Mexicans, both citizens and non-citizens, who make up such a large percentage of the working population of this Region.

The Council voted to continue the $150.00 per month subsidy to the Citrus Workers Organizing Committee headed by Int. Vice-Pres. Luisa Moreno. It also voted to accept the recommendation of the Regional Director that Sister Lena Weinstock replace Bob MacKay, resigned, as Secretary to the Council.

LOCAL 78 GIVES

Local 78, as is usual in California and Arizona UCAPAWA circles, has carried the burden of financing the Council. It is by far the largest Local and contributes 10c per member per month on every dues paying member. The members of Local 78 realize that the progress they make is directly dependent on the progress made in organizing the unorganized workers, and they are glad to participate in any way they can. In addition to Local 78, Local 64 and Local 3 also contribute to the Council, and Local 306 will start this month. Local 2 is just now starting their busy season and will consider affiliation at their next Executive Board meeting. This leaves Locals 7, 254, and 272 un affiliated, but it is hoped that they will be by the next Council meeting.

The Council is proud of the fact that Brother O. H. Johnston, former President of Local 3, has been chosen by the International to become Regional Director of UCAPAWA in the State of Ohio. We all know that he will do the job there a well a he did here. The Council wishes him good luck.

UCAPAWA MIKE SAYS:

Politics Is A Family Affair

"POLITICS, politics, politics—that's all I've been hearing about every night for the past two months," Mollie burst out in the middle of a lecture UCAPAWA Mike was giving her at the dinner table. "Since when have you become a politician, Mike?"

Mike swallowed a large piece of pie and shook his head in amazement. "I thought you were interested, Mollie," he said. "There are so many great things happening these days, who can help talking about them? I was only trying to ask you to help work with our Political Action Committee. We need good women like you to help us."

"Good women like me," said Mollie, "are much too busy for politics. We leave that to the men to handle."

Mike shook his head again and finished his coffee. "I'm surprised at you, Mollie. Why, today women are even in the Army and the Navy, even the Marines. Why not in politics, too?"

MOLLIE ON THE JOB

"Don't try to shame me, Mike," said Mollie, as she began to clear the table. "Working in the plant during peak season, besides keeping house and taking care of the kids, is no cinch. And I don't forget to save kitchen fats and tin cans and waste paper, and I buy bonds, too. Does that sound like I'm not helping the war effort?"

"Yah, me too!" Jimmy shouted as he came in from the next room. "I'm helping in the scrap drive on our block, Pop. And the kids are having a War Stamp Rally next week in the park."

"Sure, sure," agreed Mike.

"I'm buying bonds, too. That's helping the war and ourselves, too, but that isn't enough for a workingman and his family to do."

A WOMAN'S JOB

"You're worried about prices of food and clothes, Molly, aren't you?" Mike went on. "You know we're earning more now than we did before the war. But prices have gone up so high, that our wages seem lower than before. It's the housewives like you, Mollie, that can do something about that. You can organize the women on this street to demand real price control. You can send petitions to our Congressmen to support the President's program to keep prices down. You can check prices and serve on the ration board. And you can fight the black market. That's a woman's job, today, and that's politics."

Mollie turned around from the kitchen sink and glared at her husband. "So now you want me to be an organizer, too? I'm just a plain woman, Mike, not Clare Booth Luce!"

"You're a million times better than Clare Luce," Mike answered, "because you want to win this war, and you're honest. You've got to show the world, Mollie, that Clare Luce doesn't speak for the American woman. And you've got to see that her reactionary friends don't get elected as President and Congressmen in the next election."

YOUR BUSINESS

"Now what business is that of mine?" asked Mollie.

"Do you want to have Jimmy fighting in another world war?" Mike asked.

"Of course not."

"Then it's your business," answered Mike. "You've got to help us on the Political Actio' Committee to make sure that Roosevelt gets in again and to make sure that we have decent men in Congress who will back him up."

"I suppose I can learn who are the right people to vote for," said Mollie, getting interested. "And you can depend on me to talk to the women in the neighborhood. Is that part of your Political Action work?"

"That's the most important part," Mike smiled. "You can get our leaflets and material and canvass the block, and . . ."

"Me, too!" Jimmy piped up. "I can help Mama ring doorbells and ask the ladies to register to vote, can't I?"

"Right," said Mike. "Now we're really beginning to get this family organized!"

Tobacco News

De Berry Framed On Phony Assault Charge

By Frank Hargrove, International Representative

Winston-Salem, N.C.—Unable to beat UCAPAWA by any honest means, the R. J. Reynolds Tobacco Co. has now stooped to frame-ups. Based on flimsy charges of Company-Union stooges, William DeBerry, Negro UCAPAWA Field Representative, was sentenced to 60 days on the road on charges of assaulting a white woman.

The Forsyth County Superior Court sentence was handed down on July 14 after seven Negro and six white witnesses had refuted the charges against DeBerry. Even Louise Johnson, the woman who was supposed to have been "struck" by DeBerry in the Federal Court room here on June 20, during a recess in the War Labor Board hearings on the Reynolds case, admitted under cross-examination that she didn't know whether DeBerry had struck her or not. Mrs. Johnson, who quit the CIO some time ago to join the Company-Union, was so confused in her testimony at the trial, that it was impossible to tell just what she meant to say.

DEFENSE STRONG

During the first trial held in the Municipal Court, 18 defense witnesses accounted for DeBerry's activity from the time the WLB hearing recessed until DeBerry left the courtroom. They all testified that DeBerry did not touch Louise Johnson. Frank Hargrove, Chairman of the Tobacco Workers Organizing Committee here, testified that DeBerry was in conference with him when the incident was supposed to have happened.

Roscoe (Buck) Hauser and Nell Powers, Company-Union members, were the leading witnesses for the prosecution. Hauser claimed that DeBerry had leaned over the waist-high bar to slap Louise Johnson. He failed to explain why he and Nell Powers and Louise Johnson were so quiet when the incident took place. He also neglected to mention what three Company-Union stooges were doing inside the bar at a hearing which did not concern their organization.

WLB CHAIRMAN IN DEFENSE

Dr. Albert S. Keister, Chairman of the WLB panel, testified that although he was in the courtroom at the time, he neither saw nor heard any such incident. Dr. Keister was standing about 8 feet to 10 feet away from where the incident was supposed to have taken place.

Clara Hutcherson, UCAPAWA Field Rep., testified that she watched Louise Johnson from the back of the courtroom and no such incident took place.

At the second hearing in the Superior Court, upon appeal by DeBerry's attorney, William Boyer, the witnesses for Louise Johnson changed their testimony. They claimed that the woman was standing outside the bar railing, not inside, as they had charged before. In spite of this, and in spite of the added testimony in defense of DeBerry, the Superior Court upheld the charges.

COMPANY PLOT

DeBerry's leadership in the UCAPAWA campaign to organize the Reynolds plant played a large role in winning recognition of the Union as bargaining agency for the 12,000 tobacco workers in the plant. Union members marked the case down as another attempt on the part of Company stooges to break the CIO organization. They felt sure that a review of the case by an impartial court would result in dismissal of the charge. Friends of the CIO have been urged to protest the frame-up.

CHAMPION BLOOD DONORS

Middletown, Ohio—These two champion blood donors, Mr. and Mrs. Verner R. Lay, are members the Union is proud of. Mrs. Lay is one of the first members of Local 55 and has a record of donating eight pints of blood, according to Jennie Stiver, Press Agent. She has worked in the processing department of the P. Lorrillard Co., for the past twelve years. Mr. Lay, a member of the paper workers Union, CIO, gave seven pints of blood. They are the parents of seven girls and five boys, and have, as additional contributions to the war effort, one son and two son-in-laws in the armed forces. Sister Stiver also reports that Local 55 has purchased another $100 War Bond.

Big Gains In First Penn State Contract

Philadelphia, Pa. — Labor-management cooperation to win the war will get a boost as a result of the agreement now being whipped into shape for signature at the Penn State Cigar Co. plant, where UCAPAWA recently won an NLRB election.

Hailing the agreement as a smash at the Axis, Paul Gardner and John Tomlin, International Representatives who negotiated the agreement, said: "This agreement will be of mutual benefit to the Company and the Union because it establishes higher morale among the Penn State Workers.

"The agreement paves the way for the solution of manpower and production problems, raising the living and working standards of the three hundred employees at Penn State."

Besides seniority rights, good grievance procedure, wage increases, etc. the Company granted the Union shop and check-off and further agreed to a Labor-Management Committee which will meet once each month on Company time.

Cooperation

By John R. Weasner, Local 92

An average, a working man,
One who needs your help and mine—
He does not ask so very much,
Just to cross the finish line.

We can tell an average man,
And can help him see the light.
All we need do is work and plan,
And give him help to win his fight.

At the finish line he can smile
On something that's been well done;
Say t'was planned, that last long mile;
Must have been, for I have won.

He'll know that with your help and mine
He saw the goal, life sublime
Won the battle, reached the line,
Earned a rest 'ere end of time.

A "MODEL MEETING" AT A UNION SCHOOL

Philadelphia, Pa.—"Point of order!" calls Peggy Kendig, American Tobacco worker, at the model Union meeting held by the students of the special UCAPAWA class at the Philadelphia School of Social Science and Art. The 6-week course, designed especially for new UCAPAWA members in this area, began with two sessions on parliamentary procedure and wound up with this "model" meeting at which all of the rules of parliamentary procedure were put into practice. These two sessions were taught by Mrs. Mary Foley Grossman, public school teacher and prominent leader of the local Teacher's Union. The girls at the class were so enthusiastic about what they learned that they decided to hold an actual "model" meeting at the next regular membership meeting of Local 186. The "chairlady" and "secretary" of the meeting shown above are Alice Stanford and Eloise Roberson, Shop Steward at American Tobacco. The other students in the class are (first row, l. to r.): Anna Tarsatana, Chief Steward at Amer. Tob.; Mamie Height, Amer. Tob.; Dorothy Hall; Millie Perkins, Steward, Amer. Tob.; and Mrs. Jason Jones. Second row, l. to r.: Josephine Pozzuto, Amer. Tob.; Peggy Kendig; Elizabeth Green, temporary Research Director of UCAPAWA (visiting the class). Third row, l. to. r.: Marion Carnegay, Steward at Penn State; Paul Gardner, Int. Rep. (visiting); and Helen Izzo, Amer. Tob. Further discussions at the class will deal with Shop Steward problems, labor legislation, War Labor Board procedure and minorities problems.

Notes from the LOCALS

Visits Cigar Local

55 Middletown, Ohio—A special meeting was called for the purpose of meeting Connie Anderson, UCAPAWA Research Director. She gave us a very important message concerning the UCAPAWA Institute to be held at Madison, Wisconsin this month. Delegates will attend from most locals, including our own. We voted to send our president, Oscar Riley, and we expect to get a better understanding of existing circumstances through this institute.

We are sorry that Sister Anderson was not permitted to see the P. Lorillard plant in operation, as this would have been a wonderful advertisement for our products throughout the United States. Business managers don't seem to understand the wonderful harvest that can be gained by true cooperation with labor.

By Jennie Stiver, Press Agent

5c Raise at Buckeye

98 Little Rock, Ark. — The Regional War Labor Board recently handed down a directive for a 5c per hour pay increase and one and two week vacations with pay to the workers of the Buckeye Cotton Oil Co. The directive also provided time-and-a-half pay for work over 40 hours.

New Officers

91 New Orleans, La.—At a meeting held July 18, Local 91 elected the following new officers:

Guiseppi Ligori, Pres.; Stella DeLille, Vice-Pres.; Regina Bozonier, Sec.-Treas.; Stanley Courseault, Rec.-Sec.; Elizabeth Crowden, Sgt.-at-Arms; Louise Dunaine, Addie McDonald, and Anny Mastory, Trustees.

Approve Board Program

155 Oskaloosa, Iowa—Local 155 approved the Resolutions adopted by the International Executive Board, announced Pres. Eldon Gwin, and will line up to pledge their support to President Roosevelt and our Allies.

Vacations at Webster's

281 Detroit, Mich. — The new contract for the coming year signed with Webster-Eisenlohr Co. and the Local 281 Negotiating Committee provided for one week's vacation with pay. At the present time, the Company could not give a general raise to the employees, but Pres. Drapinski and Brother Armstrong feel that later there will be a raise for us. Brother Armstrong did a fine job in negotiation for the girls.

The Negotiating Committee accepted the resignation of our Recording Secretary, Anna Karabina, and at our next meeting we will elect a new one.

Our President sold 141 bonds during the Fifth War Loan Drive.

By Kathryn Bennett, Press Agent

Bonds, Picnic, Vacations

297 Toledo, Ohio—The Woolson Spice employees, Local 297, exceeded their quota in the "Fifth Bond Drive."

The annual picnic of Local 297 will be held on August 5 at Pearson Park. These picnics are always well attended as there is something doing all of the time. Cash prizes are awarded the winners of the contests for young and old.

Employees who joined the Woolson organization prior to this year are enjoying vacations with pay ranging from one week, ten days to two weeks, depending on their seniority. About sixty-five perrent will get two weeks vacations.

By Dan Smith, Press Agent

Fruit and Vegetable News

First Pact Won At Reid Murdock

By Chapin K. Armstrong, International Representative

Ellsworth, Mich. — Unions pay dividends, Local 65 members knew, as the first contract at the Reid Murdock cannery went into effect on July 7. Wage increases, vacations with pay and improved working conditions will bring benefits never enjoyed before by the 28 regular employees of the plant, and they will indirectly affect the 350 seasonal workers for whom an NLRB election will be held shortly.

Five cents per hour increases were won in the new contract, bringing the plant up to the recognized cannery rates in the area. The maintenance mechanics, who were underpaid as much as 15c per hour below the area rates, will benefit accordingly. The Company agreed with the Union to submit a Form 10 to the War Labor Board, requesting a 5c increase for the seasonal employees, as well as the others. All pay increases allowed by the Board will be effective as of July 9.

For the first time, Reid Murdock employees will now have an adequate grievance procedure; 2 hours' call-in pay; and double time for the seventh consecutive day of work (outside of the exemption periads allowed by the Fair Labor Standards Act). A fair method was worked out for computing vacation payments, graduating from 40 hours to 48 hours per year.

The contract includes the first sick leave clause in black and white in any plant in the Northern Michigan area. The sick leave benefits correspond to the vacation benefits, and are computed on a like scale.

Employees no longer have to buy their own gloves, aprons, caps and boots. The contract provides that these will be furnished by the Company.

Not only has Local 65 won as good a contract as those in force in many long-established Michigan locals, but it has also thrown its weight in political action. Work is being done every evening by the Local Political Action Committee, and a record vote for President Roosevelt is being assured in this county this year.

57 Varieties Will Soon Go UCAPAWA

Holland, Mich.—The famous 57 Varieties of the H. J. Heinz Co., will soon be union-made, according to Int. Rep. Chapin M. Armstrong. Organizational work is being carried on by UCAPAWA in the Company's plants in Holland and Saginaw, where nearly 500 workers are employed.

Judging by the results of the campaign, the Union will be ready to call for an election in the two plants very soon.

Area Councils At Work

Jersey – Penna.

Philadelphia, Pa.—With the International Executive Board program as a guide, the South Jersey and Eastern Penna. Regional Council met to take action on the various points outlined in the program. Charles Munn, Fin. Sec. of Local 186 was appointed as Political Action Director for the region. James Otto, Secy. of Local 186 was appointed Educational Director.

The Council supported the following procedure on War Labor Board cases: It appointed Lewis Bentzley, Int. Vice-Pres. as WLB Director. All cases involving the War Labor Board will be handled through Brother Bentzley. He is to attend all labor sessions, as UCAPAWA Area Representative, and keep the locals posted on WLB procedure, changes, etc.

The Council agreed to coordinate all contract demands for the purpose of winning fuller benefits for our membership. The contracts will be submitted to the International Office in advance of presentation to companies in order to check on points that may have been left out.

The Council agreed to work in closer cooperation with the locals in servicing and discussing their problems, to help solve consolidation problems, closing the gap between contract coverage and membership in the Union, and work for united effort to push the wage rates in the region higher, as outlined by the International Executive Board.

Reaffirming its No-Strike Pledge, the Council also supported the stand of the International Union to back Roosevelt and the United Nations.

By Paul Gardner, Int. Rep.

Virginia

Richmond, Va.—At the meeting of the Virginia Regional Council on July 16, it was reported that charges of failure to bargain in good faith have been filed against the Suffolk Peanut Co. The enforcement of the War Labor Board directive has been asked in the case of the following four peanut companies: American, Pond, Parker, and Lummis. Reports were made on the situations at Old Reliable, Columbian Peanut, Pretlow, Norfolk Tallow Co., and Planters, and a plan of action was mapped out.

It was approved that each local would pay 10c per member per month to the Virginia Regional Council.

The resignation of Int. Rep. Abe Marcus as Chairman of the Council was accepted, and Brother Max Sussman was voted to replace him.

The meeting was attended by Brother Marcus, R. M. Riddick, Leroy Harris, Isaac Baker, and Viola Barnes.

By Bobbie Mae Riddick, Acting Secy.

Equal Pay Won At Rival Packing

Chicago, Ill. — When men catch cans at Rival Packing here, they get 75c an hour—and when women catch cans, they get 75c an hour, too — but only because Rival Division of Local 194 is on its toes.

MARGARET

The Company had paid three women who filled in on catching cans at the rate of their regular job, 62½c, but the Committee, with the advice of Int. Rep. Joseph Carfero, took this up as a grievance. As a result Rose Bruck, Shop Steward, collected $33.38 and Margaret Zimmerman received a check for $43.40, both before deductions, which they displayed happily at the Union meeting late in June. The third woman was not there.

The work for which the three were paid 12½c per hour too little took place at various times between last October and February of this year, and since records of exact hours spent on each job are not kept, calculation of the back pay was difficult.

"STAY ON THE JOB," FIGHTERS SAY

Blue Island, Ill.—D-Day was the occasion for an appeal from these men returned from the battle zones to the workers of the Local 47 to "stay on the job." The rally, held in the cafeteria of the Libby, McNeill and Libby plant was addressed by (from l. to r.) 'Cookie" Davis, cook aboard "Battleship X"; Machinist's mate first class Paul Chapelle, USN; Plant Manager Art Randolph; Petty Officer Shelby Pitts; and Local 47 Pres. Elmer Rockrohr.

"If we could know today what we'll know 6 months after the war, there wouldn't be a single absentee from here on in," declared Petty Officer Pitts. The rally ended with a unanimous pledge by the members of Local 47 to stay on the job for the duration. "The job we are doing deserves the best that is in us," said Rockrohr, "and I know all of us will see it through."

By Rose Carfello, Rec. Secy.

Veterans' Jobs Protected In New Libby Contract

Blue Island, Ill. — Returning servicemen will have their seniority protected at the Libby, McNeil & Libby plant here, and they will be able to get their jobs back if they apply within 40 days after being discharged. This was the guarantee written into the new contract between Local 47 and Libby's on June 30.

A no-strike pledge by the Union and a no-lockout pledge by the Company, as well as 2 weeks' severance pay for employees entering the armed forces, were other war provisions that highlighted the new contract.

Minimum wage rates and rates for seasonal employees were set at 73c per hour for men and 59c per hour for women. Machinists' rates range from 73c to $1.20½ per hour, subject to War Labor Board approval. Women who are transferred to men's jobs are guaranteed equal pay for equal work. A nightshift premium of 5c per hour will be paid for all work between 6 p.m. and 6 a.m.

The contract also provides for maintenance of membership and dues check-off and contains a grievance procedure clause.

UNION-BUILDER NUMBER-ONE

Camden, N. J.—Union members of Local 80 look on in approval as Shop Steward Addie Smith wins their congratulations and a $25 War Bond which she is shown receiving from smiling Pres. Anthony Valentino. Sister Smith won the Bond for signing up the record number of 97 new Union members within a three-month period. She showed them just what the Union could do for its members by winning grievances for them, by talking to people in the cafeteria, and signing them up, and by her own example as an active Union member. Sister Smith has been working in No. 2 plant Preparatory Department at Campbell's for about a year. The second prize of $15 in War stamps went to Ambler Bailey who got the second highest number of new members; and the third prize of $10 in War Stamps went to Bernice Jackson.

PUERTO RICANS JOIN UNION, TOO

Camden, N. J.—Enthusiastic union members, these newcomers from Puerto Rico are welcomed into Local 180 by Pres. Anthony Valentino. Hired at Campbell's through a government recruiting agency in June to help avert the labor shortage this Summer, three quarters of the 200 who were hired joined the Union. All are members of the CIO Longshoremen's Union, as well. The Puerto Ricans have been very well received by the other workers in the plant. Six of them were elected to take up the grievances before the Company. They are Juan Jesus Medina, Juan Pellot, Sandalio Curbelo Robles, Francisco Garcia Torres, Vincente Vargas, Vincente Cipero, and Miguel Ramirez. The men are housed in one of the Company buildings which was converted into comfortable living quarters last year.

For Security And A Better Life

First of a Series on What the Wagner-Murray-Dingell Bill Will Do For You

WHAT is the average American worker and the average American soldier thinking about chiefly these days, in connection with the post-war world? They are wondering where they will stand, what sort of jobs will be open to them, what chance they will have to live a full and decent life.

"Will there be a job for me when I return?" is the question in the mind of every soldier.

We all know that the only way for us to win the war and have a lasting peace is through the cooperation of the United Nations. This can be strengthened if each country is given the fullest opportunity to raise the standard of living of every workingman, so that we can all buy what we produce, and we can be assured full employment.

GET BILL OFF SHELF

One of the ways to raise the standard of living and give us security for ourselves and our families has been pointed out by the Wagner-Murray-Dingell Bill. This bill has been kept sitting on the shelf in Congress because of the efforts of some reactionary and short-sighted people to block its passage. This important piece of social security is vital to every single American.

You should get everyone in your community to help in this campaign to urge your Senators and Congressmen to get this bill off the shelf and onto the floors of Congress for an early passage. Make yourselves heard. This is the kind of security our boys are fighting for, and this is what they hope to return to.

Unemployment Insurance

ONE of the provisions of the Wagner-Murray-Dingell Bill is the extension of unemployment insurance on a national scale to replace the existing inadequate State systems.

1. It would extend unemployment insurance to cover the entire working population outside of government employees and self-employed people. This would bring in over 5 million agricultural workers; 2.3 million domestic workers; 1.1 million employees of nonprofit organization; and 3 million employees of small firms, all of whom are not covered by present social security laws.

2. Unemployment insurance is guaranteed for the men who return from the armed forces, and their families, in order to help them through the period when they are trying to get themselves back into civilian life and jobs.

3. This bill is an improvement over the 51 different State setups. Instead of the people of some States getting more unemployment insurance than others in other States, it would make the benefits equal for people all over the nation. As a result of pooling the funds of all the States, the benefits of each worker would be raised and extended to cover 26 weeks of unemployment. They are considering making it cover a full year of unemployment.

4. It provides unemployment benefits for workers who do not have a full week of work.

NO RED TAPE

5. There is less red tape in getting the benefits when you need it most, because the waiting time is reduced to one week.

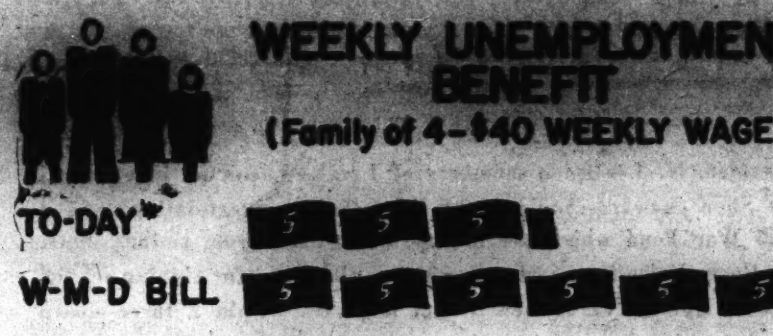
6. It not only pays the worker for his unemployed time, but also takes care of his family.

7. In order to cut red tape to a minimum, a permanent employment service will be set up to take the place of the United States Employment Service. This will be the key center through which unemployment insurance benefits will be taken care of. At the same time, the worker who is unemployed can register for a new job. This agency will be in a key position to know what jobs are open, because it will make constant checkups of job openings and job needs on the part of the employers as well as the workers. It will also provide job training and educational courses so that a worker who wants to change his job, or a soldier returning to civilian life can get the training required for his new job.

DEMAND INSURANCE

Here is a chance for greater security for you and your family. Unemployment compensation is a Number One necessity. Demand it from your Congressman — it is your right as an American.

The NEWS will carry articles in each issue describing the other provisions of the Wagner-Murray-Dingell Bill regarding sickness, maternity and disability insurance; social security protection for people in the armed forces; old age insurance; and public assistance for the needy.



Phila. Local Reaps Increases In Plants

Philadelphia, Pa. — Wage increases for many of its plants under contract were reaped by Local 186 recently, according to Int. Rep. Carmen Parente, and the shops are also pitching into political action.

At Swinger and Binenstock grocery plant 5c per hour increases were won for the women workers; and the men who formerly started at 65c were increased to 75c per hour. Brother Joseph Marancola helped to negotiate the raises.

The workers at the Brown Packing Co. were awarded 3c per hour increases retroactive to May 1, in a recent WLB decision. Vacations ranging from one week for one year's service to five weeks for five years' service were also won. Angelina Ciafre was on the Negotiating Committee at Brown's.

BACK PAY WON

After three appeals to the Regional WLB, eight workers in the Lummis Peanut plant, who did not receive increases with the rest of the workers back in May, were awarded 2c per hour raises, with pack pay since December 1, 1943. The Negotiating Committee at Lummis includes Henry McDaniel, Grady Hawkins, Randolph Gray, Archie Poulson, Frances Harrington and Peggy Kane.

The Union and the Psaki management are requesting a 9½c per hour increase at the WLB. They feel confident of securing the increase, since it conforms with the "tested and going rates" in the area. Carmen Boccanero is on the Negotiating Committee at Psaki.

'Consumers' Forced To Live Up to Pact

Apopka, Fla. — Bowing to the authority of the U. S. Government, the Consumers Co. here has finally agreed to abide by its contract with Local 4, according to Int. Rep. Anne Mathews. It took five months, three WLB orders and a show-cause hearing to make the Company live up to its agreement.

While the workers are staunchly paying their dues and sticking by the Union, the Company has petitioned the NLRB for a new election. The Local has filed charges of anti-union activties against the Company.

Local 75 Is Fighting At The Polls

By Albert Rock Richardson, Press Agent

Houston, Texas—A large number of the members of Local 75 have paid their poll taxes in order to be able to vote in the elections.

Texas has been a hard State for the laborers to win their rights. But since the CIO came to the South, the Negroes have been in a better position than ever to speak for their rights. The leaders of the CIO have given us valuable help in winning the better conditions we have today, and with their continued help, we are sure to make headway.

The membership is very happy that Int. Vice-Pres. Otis Nation is here to help us with our fight with the War Labor Board. The brief on the cotton compresses case has already been presented to the WLB. Our lawyer, Herman Wright, is also doing a fine job for the Union.

A big rally is being planned at the church for the first Sunday in August. Workers from the different industries and preachers from many churches will attend. We feel that in this way we can introduce the CIO policy to them, help to organize this city and work for the abolition of the poll tax.

Our War Labor Board Cases

The table below summarizes the current War Labor Board cases of which the International Office has a record, as of July 21. If your case is not on this list, the reason is that your local has not reported it to the International Office.

Dispute Cases

Pending in Washington

Name	Local	Date Certified
Buckeye Cotton Oil Co., Memphis, Tenn.	19	Nov. 6, 1943
Cudahy Products Co., Memphis, Tenn.	19	Apr. 7, 1943
Export, Piedmont and Winston Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Fosgate Co., Orlando, Fla.	4	
Greenville Cotton Oil Co., Greenville, Miss.	283	June 24, 1943
Piedmont Leaf Tobacco Co., Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Planters Nut & Chocolate Co., Suffolk, Va.	28	June 14, 1943
Quaker Oats Co., St. Joseph, Mo.	125	Nov. 5, 1943
Quaker Oats Co., Cedar Rapids, Iowa	110	Dec. 16, 1943
Winston Leaf Tobacco Co., Winston-Salem, N. C.	TWOC	Oct. 22, 1943

Pending in Regional Offices

Alaska Salmon Industry, Seattle, Wash.	7	Apr. 19, 1944
California Packing Corp., De Kalb & Rochelle, Ill.	17, 18	Dec. 16, 1943
California San. Packing Co., Los Angeles, Calif.	3	July 14, 1944
Campbell Soup Co., Camden, N. J.	80	Apr. 20, 1944
Campbell Soup Co., Chicago, Ill.	194	Apr. 20, 1944
Central Sugar Co., Decatur, Ind.	44	May 29, 1944
D. Canale & Co., Memphis, Tenn.	19	July 11, 1944
Eppinger & Russell Co., Jacksonville, Fla.	4A	June 30, 1944
Eshelman Feed Co., York Pa.	101	June 1, 1944
Grower-Shippers, Central Calif.	78	April 5, 1944
Grower-Shippers, Phoenix, Ariz.	78	Apr. 10, 1944
Huron Milling Co., Harbor Beach, Mich.	20	Nov. 13, 1943
Klein Cigar, New York, N. Y., New Brunswick, N. J.	273, 105	June 1, 1944
Land O'Lakes Creameries, Inc., Rush City, Minn.	49	June 15, 1943
Leland Cotton Oil Co., Leland, Miss.	189	Oct. 4, 1943

Pending in Regional Offices (Continued)

Name	Local	Date Certified
Malone and Hyde, Memphis, Tenn.	19	June 20, 1944
National Starch Co., Indianapolis, Ind.	92	Nov. 16, 1943
R. J. Reynolds Tobacco Co., Winston-Salem, N. C.	TWOC	Apr. 26, 1944
Swift & Co., La Crosse, Wis.	448	Aug. 31, 1943
F. B. Vahlsing, Inc., Weslaco, Texas	35	Mar. 25, 1944

Voluntary Wage Cases

Pending in Washington

Name	Local
Gulf Atlanta Compress, Memphis, Tenn.	19
Happy Mills, Memphis, Tenn.	19

Pending in Regional Offices

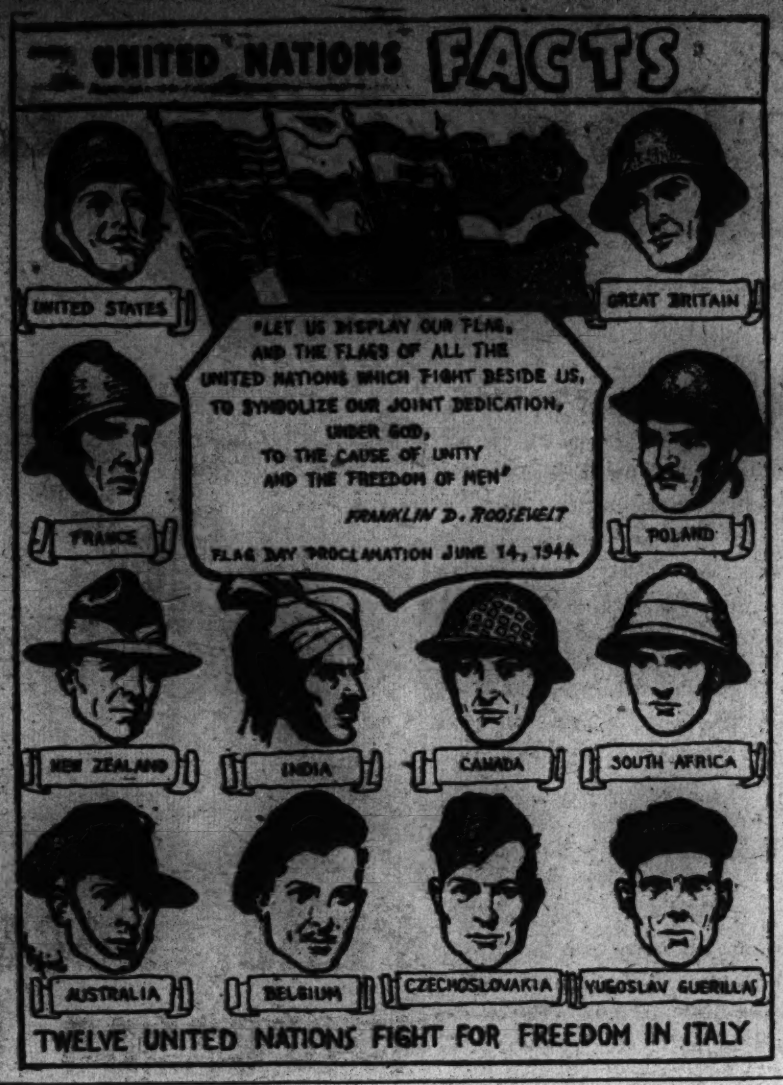
Brumder Estates, Inc., Milwaukee, Wis.	107
Consolidated Cigar, Lancaster, Pa.	638
Cigar cases: Palumbo, Alfieri, Lupo, Altamora and DeNobili, Long Island, N. Y.	647
Elberta Canning Co., Elberta, Mich.	65
S. Frieder, Phila., Pa.	186
Helena Compress Co., Helena, Ark.	232
Humphrey Mills, Memphis, Tenn.	19
Huston & Baetz, Santa Ana, Cal.	2
Jiffy Mfg. Co., Hillside, N. J.	154
Kraft Cheese, Summitville, Ind.	48
P. Lorillard Co., Middletown, Ohio	55
Loyalty Bldg., Milwaukee, Wis.	107
Lummis & Co., Philadelphia, Pa.	186
Mercedes Tomato Growers Ass'n, Mercedes, Texas	78
Miller Broom Co., La Crosse, Wisc.	468
Milwaukee Mech. Co., Milwaukee, Wisc.	107
Augustus Pollack, Wheeling, W. Va.	200
Swift's Refinery, Harvey, La.	369
United Casket Co., Detroit, Mich.	58
United Trelles Cigar, New Orleans, La.	91
Webster-Eisenlohr, Detroit, Mich.	281

CIO Leaders Say Truman Is Liberal Choice

Chicago, Ill. (FP) — Expressing "eminent satisfaction" over the choice of Sen. Harry S. Truman as Pres. Roosevelt's running mate, CIO Pres. Philip Murray and Chairman Sidney Hillman of the CIO Political Action Committee declared that labor is "deeply conscious of the fact that liberal elements within the Democratic party have made splendid progress in the Democratic Natl. Convention."

"The Democratic party," they declared in a joint statement, "is presenting to the people of the U. S. two liberal candidates in the persons of Franklin D. Roosevelt and Harry S. Truman. It shall be the avowed purpose of the CIO to lend every possible support to their election."

Asked if Truman had been the CIO second choice, Murray said that the CIO had only one choice for the Vice-Presidency, Henry A. Wallace. Truman's labor record in the Senate has been "excellent," Murray added.


UNITED NATIONS FACTS
UNITED STATES
GREAT BRITAIN
"LET US DISPLAY OUR FLAG, AND THE FLAGS OF ALL THE UNITED NATIONS WHICH FIGHT BESIDE US, TO SYMBOLIZE OUR JOINT DEDICATION, UNDER GOD, TO THE CAUSE OF UNITY AND THE FREEDOM OF MEN"
FRANKLIN D. ROOSEVELT
FLAG DAY PROCLAMATION JUNE 14, 1944
FRANCE
POLAND
NEW ZEALAND
INDIA
CANADA
SOUTH AFRICA
AUSTRALIA
BELGIUM
CZECHOSLOVAKIA
YUGOSLAV GUERILLAS
TWELVE UNITED NATIONS FIGHT FOR FREEDOM IN ITALY

Going To Town — Local 19 Makes Big Gains In New Pacts

By Rebecca Stanfield, Press Agent

Memphis, Tenn.—Local 19 is making rapid advances in true UCAPAWA fashion, as is shown by the following gains made in the past few months.

A contract was negotiated at Carradine-Karsch, wholesale grocers, effective May 22, 1944. Included in the contract are one, two and three week vacations based on length of service with the Company; six holidays; 4 hours' pay if called to work; maintenance of membership; check-off.

COTTON COMPRESSES

The Regional War Labor Board approved a 7½c increase for 5 new classifications, showers for the employees, 1 week's vacation in the Tri-State Compress Company's renegotiated contract. The Board also approved the Union Compress and Warehouse Company's new contract for the coming year—shower baths, ice water, one week's vacation, a 5c increase for all employees.

GRAIN MILLS

After several meetings with representatives of the Royal Feed and Milling Company and the Quaker Oats Company of Memphis, a decision has been reached to have a blanket contract covering all grain and feed mill Companies in Memphis. When final approval has been reached between this industry and the Union, it will be the first industry to have a blanket contract in Memphis.

Local 19 now draws a long breath of relief at a battle successfully won at the Buckeye Jackson Pulp plant. The Company has agreed to deduct weekly from the pay of 71 employees various amounts to cover the delinquent dues of these employees, the amount to be paid in full to the Union before the first payday in August, 1944. The total sum will be $1,020.50.

BEFORE AND AFTER

A picture in contrasts before and after unionization can be drawn at the Federal Compress Company in their plant called the "Bottoms." Before — intimidation, mass lay-offs if employees were discovered to be Union members, and actual violence. All the tricks known to industry were used to break up the Union at the "Bottoms." It is true that many of the timid were scared off, naturally leaving those who were staunch in their trust of the Union. Now—a contract has been signed with a 57½c minimum, a mark for all the others in compresses to shoot at; ice water for all the employees, shower baths, and—one of the biggest victories won was the establishment of a cafeteria for the maintenance and production employees, serving food at cost price.

Urge Use Of War Prisoners As Last Resort

Washington, D. C.—Urging that prisoners of war be used only as an emergency measure in the food processing industry, the special UCAPAWA committee appointed at the last International Executive Board meeting presented its case recently to the War Manpower Commission. The committee asked the WMC to use prisoners of war only after every effort has been made to get all wage increases permissible under the War Labor Board policies, in order to solve the manpower shortage through the use of free labor.

The second proposal was that in cases where such use was being considered, and the union in the plant objected, no prisoners should be brought in until the union had an opportunity to appeal its case to the highest authority in the WMC.

WILL CONSULT UNION

The WMC agreed to "consult" with the union, but would not agree to holding up actual use of prisoners unless it was proved to them that the consultation procedure was not sufficient.

All locals and representatives were asked by Elizabeth Sasuly, Leg. Dir., to report cases involving use of prisoners of war to the International Office, so that further steps may be taken to improve the present procedure, if necessary. Any case where an attempt is made to use prisoners as a union-busting device should be checked immediately, so that strong representation can be made by the International to the WMC. If the present policy is working satisfactorily, this should be reported, too.

WMC agreed to consider our proposals to get free labor through wage increases.

Union and Company Appeal WLB Order

Memphis, Tenn. — Local 19 and the Federal Compress Co. are trying to appeal the decision of the Regional War Labor Board here which refused to grant the full increases negotiated at the plant. Reuel Stanfield, Business Agent of Local 19, reports that so far the Board has refused grant permission to the Union and the Company to appear before it in person.

UNION MEN IN UNIFORM

Memphis Unions Go All-Out For GI's On "CIO Night" At USO Canteen

By Anna J. Brown, Press Agent

Memphis, Tenn. — Over 300 Negro Servicemen were entertained at the second monthly "CIO Night" at the Negro USO Wednesday night, July 12. A program of dancing music, entertainment and refreshments was prepared by the Negro CIO Servicemen's Committee with the backing of all CIO locals.

This program for Servicemen stationed in Memphis was started when arrangements were made with the local USO for the CIO to take over the headquarters once a month. To start off right, the music on the opening night was supplied by Goodrich's orchestra. Hereafter, music will be supplied by a nickelodeon, for which no nickels will be necessary.

The CIO Unions are responsible for the lining up of hostesses and hosts to look after the entertainment of the hundreds of boys, whose numbers seem to grow each CIO night. Special refreshments ar prepared by the committee. Last time, it was 10 gallons of homemade ice cream, plus hundreds of sandwiches and soft drinks.

CIO servicemen's manuals, provided by the CIO War Relief Committee were enthusiastically received by the servicemen. Many of the men present Wednesday had seen service overseas.

Pvt. Omar Dolly Visits Local 120

By Marlin F. Knight, Press Agent

Akron, Ohio — The members of Local 120 were honored with a visit from Private Omar Dolly. Brother Dolly, a plant protection employee before entering the Service in December, 1943, is with the Medical Corps. When last heard from, he was stationed at Fort Bragg, N. C.

He has two other brothers in the armed forces: Pvt. Warren Dolly, in the U. S. Coast Guards serving in the Philipines; and Pfc. Paul Dolly, in the Air Corps, stationed at San Antonio, Texas.

The proud father of these three sons is a member of Local 120, and is employed in the shipping department.

Unionists Help Send War Ballots to GI's

San Francisco, Calif.—Californians in the armed services are going to find voting in November a lot easier than many soldiers coming from other States. Thanks to the efforts of the California CIO Council, a "War Voter's Ballot" campaign will make ballots available to more than 700,000 Californians now in the armed services.

New York, N. Y. — Unionists here gave the answer to Gov. Dewey's refusal to provide a federal ballot by mapping an extensive campaign to distribute soldier vote applications to servicemen's families.

"WHO PUT HUNDRED-OCTANE IN MY LIGHTER?"

Members Wounded In Action in France

Oskaloosa, Iowa — Two former members of Local 155, now in the service, have been sharing the ups and downs of Army life since March 1943. Pvt. Walter J. Hait and Pfc. William Robert Johnson, both of whom are in the Airborne Division of the Infantry, were reported seriously wounded in action in France during the invasion.

Both boys were first stationed at Camp Roberts, California. Later, in June, they were sent to Fort Bragg, N. C., from which point they were shipped to England for further preparations for the invasion.

These two Union members were the recipients of several medals, including the good conduct award.

Two other Local 155 members reported wounded in action are Harold Robertson, USN; and Orville L. Myers, USN.

Hooey and Dewver

Somehow I can't keep certain names straight in my mind. Know what I mean?

Now, you take HOOEY and DEWVER, for example. This much I know: one of them is running and the other ran; one of them boomed the apple business, and the other is in business for the apple boom.

But who's doing what to whom, and why is the apple business bum?

Perhaps association is the best way of keeping names straight. For instance, if you can only repeat "DEWVER'LL Do What HOOER'S Done" several times, you'll keep them straight, if anything can.

But here again, it's difficult unless you know what DEWVER'S done and HOOEY'LL do. If you could simply combine names it would be relatively easy. Say you met one or the other in the *Chicago Tribune* offices some time:

"Mr. HOODEW, I presume," you could say, and you'd be 100 per cent right.

HOOEY, DEWVER, SCREWY, PHOOEY—

Confusing, isn't it?

Reprinted from The Union

UCAPAWA Goes To School!

Leaders of Midwestern Locals Confer at Week's Institute

Welcome: Dr. A. D. Winspear, Director of the Abraham Lincoln School (above), greets Mrs. Mary Govig (shaking hands) and Melvin Govig (right), while Marie Haatanen, School hostess, looks on. Bro. Govig is Fin. Secy. of California Packing Corp. Local 17 in Rochelle, Ill., and Mrs. Govig who is 1,000 percent behind her husband in his Union work, came as a visitor. The Abraham Lincoln School are perfect hostesses to their Union guests. In two of the finest University of Wisconsin fraternity houses which the School rented for the Summer, the guests are comfortably housed and fed, and given spacious rooms in which to carry on their discussions. Dr. Winspear's "news of the day" talks at supper time and a special talk for UCAPAWA on European politics were popular features of the Institute.

Studying: In the discussion hall (picture at right) foreground, right: Harold J. Lane, Int. Secy.-Treas.; left: Donald Henderson, Int. Pres.; clockwise around the table: Oscar Riley, Pres., P. Lorillard Local 55 (Middletown, Ohio); James Horn, Shop Steward, Campbell Soup Local 194 (Chicago, Ill.); Connie Anderson, Research Director; Mary Yuhasz, Fin. Secy., College Inn Local 13 (Chicago); Melvin Govig and Mrs. Govig (see top picture, left), Eddie Starcks, Fin. Secy., Libby Local 47 (Blue Island, Ill.); Claire B. Scudder, Door Guard, Libby Local 52 (Morrison, Ill.); Veronica Kryzan and Rudy Brncick (see top picture, right); Mrs. Donald Henderson, visitor; Alice Powell, Field Rep. in Terre Haute, Ind.; Booker Mays, Shop Steward, Local 194; Kenneth Herschy, Fin. Secy., Central Soya Local 44 (Decatur, Ind.); and Norman Ackerman, Pres., Woolson Spice Local 297 (Toledo, Ohio).

Madison, Wis. — Leaders of 10 UCAPAWA Locals in the Midwest spent the week of July 17-23 together at an Institute held by UCAPAWA at the Abraham Lincoln Summer School on the shores of beautiful Lake Mendota here. This is the first Institute held by UCAPAWA, and it will be followed by others in various areas.

In closing the week's sessions, Pres. Donald Henderson summed up the feelings of the delegates when he said: "We have all gained a better understanding of our problems and how to go about solving them."

With sessions running until 3:30 each afternoon, the delegates were able to cover the following subjects: "Winning Prosperity and Full Employment After the War," led by Harvey O'Connor, well-known labor economist; "CIO and UCAPAWA History and Program," led by Pres. Henderson; "Local Union Organization," headed by Int. Secy.-Treas. Harold J. Lane; discussions on contract negotiations, War Labor Board procedure, legislation and political action, conducted by Washington Rep. Elizabeth Sasuly; and a closing session on materials available to help in Union work, led by Research Dir. Connie Anderson.

Throughout the discussions, the election of Roosevelt and a progressive Congress emerged as the key job in each Local Union, in order to guarantee the forward march of the people into a period of rising standards of living.

Getting Acquainted: Lounging about the lawns and porches, in spare moments, the UCAPAWA delegates got to know each other better. Seated on the curb together (above, at left) are Hugh Moneypenny, Pres. Local 120 (Quaker Oats, Akron, Ohio), and Louis Jedlicka, newly elected Business Agent of Local 110 (Quaker Oats, Cedar Rapids, Iowa). Brothers Moneypenny and Jedlicka, meeting each other for the first time at the Institute, used this opportunity to work out closer contact between their two Quaker Oats Locals.

Fun: With a day's discussions behind them, a plunge into the blue waters of Lake Mendata was wonderful (above). Here's a scene for the Hollywood talent scouts. Seated: Veronica Kryzan, Local 194 Secy.-Treas.; Joe Oelberg, active member of Local 44; Elizabeth Sasuly, Washington Representative; and (standing) Rudy Brncick, a man of few words, but a cracker-jack Shop Steward of Local 194 at Campbell Soup. Other festivities after the day's work included a launch ride and picnic; dancing in the airy living rooms, with a Virginia Reel or two thrown in, guided by Kenneth Hirschy's square-dancing skill; and sing-songs on the University of Wisconsin Terrace, on the shores of the Lake. Informal exchange of ideas between the International and Local Union officers was a valuable angle of the Institute.